



Chief Executive Officer

Deer Colleagues,

I have always believed in having a constant dialogue with you all. Even more so, in this personal circumstance, I feel the desire to share my thoughts with you.

The recent news of my conviction in the first degree in the trial relating to my previous role at MPS, has understandably saddened me, but it has not shaken my peace of mind.

My actions, that have characterised my entire life, without any exception, have always been based on correctness, maximum transparency, respect for institutions and the Companies that I have had the honour to lead.

With full faith in the Italian justice system, I await to know the motivations of the sentence in order to run the appeal and to see those values that have always defined my personal and professional actions affirmed.

In a delicate moment like this for our community, and for our Countries, we should continue to act with the robustness which we have always been distinguished by. Our market of reference has put faith in us and the results obtained within a period marked by great difficulty, during the pandemic, demonstrate that we are a solid company of professionals moved by passion and competence.

Our industrial Plan, to serve our Countries, remains the primary objective, to be pursued, starting from me, with enthusiasm, responsibility and maximum commitment,